



**Emmanuel DELAY**  
Chief Performance Officer

Emmanuel Delay was appointed Chief Performance Officer and a member of Stellantis' Top Executive Team in January 2021.

He has built an international career in general management, finance and strategy, with over 20 years' experience in the automotive industry, enhanced by executive positions in other industrial sectors. He has led global projects and teams across Asia, Europe and the US.

After beginning his career with Société Générale and General Electric in London, Emmanuel Delay spent seven years with Booz & Co., first in Paris and then in Chicago, leading strategy and transformation projects for global automotive clients.

He joined Nissan in Tokyo in 2002. After several positions including international CFO of their General Overseas Markets, he was appointed Corporate Vice President in charge of financial planning and accounting of Nissan Group in 2006. In 2010, he moved back to Europe as SVP, Administration and Finance for Nissan Europe.

Emmanuel Delay joined Royal Philips in Amsterdam in 2012 as EVP Finance and Group Controller.

In 2014, he joined Groupe PSA as Executive Vice President, Head of India & Pacific Region and member of the Global Executive Committee. In India, he developed and implemented Groupe PSA's entry strategy and ecosystem, creating two joint ventures with a local partner for sourcing, manufacturing and distribution. In 2020, South East Asia operations were added to the Region.

Emmanuel Delay is a graduate of ESCP Business School and holds an MBA from INSEAD, France.