

LONG-TERM STRATEGIC PLAN

March 1st, 2022

SAFE HARBOR STATEMENT

This presentation contains forward-looking statements. In particular, statements regarding future financial performance and the Company's expectations as to the achievement of certain targeted metrics, including revenues, industrial free cash flows, vehicle shipments, capital investments, research and development costs and other expenses at any future date or for any future period are forward-looking statements. These statements may include terms such as "may", "will", "expect", "could", "should", "intend", "estimate", "anticipate", "believe", "remain", "on track", "design", "target", "objective", "goal", "forecast", "projection", "outlook", "prospects", "plan", or similar terms. Forward-looking statements are not guarantees of future performance. Rather, they are based on the Company's current state of knowledge, future expectations and projections about future events and are by their nature, subject to inherent risks and uncertainties. They relate to events and depend on circumstances that may or may not occur or exist in the future and, as such, undue reliance should not be placed on them.

Actual results may differ materially from those expressed in forward-looking statements as a result of a variety of factors, including: the continued impact of unfilled semiconductor orders; the Company's ability to realize the anticipated benefits of the merger; the continued impact of the COVID-19 pandemic; the Company's ability to launch new products successfully and to maintain vehicle shipment volumes; the Company's ability to successfully manage the industry-wide transition from internal combustion engines to full electrification; changes in the global financial markets, general economic environment and changes in demand for automotive products, which is subject to cyclicality; changes in local economic and political conditions; changes in trade policy, the imposition of global and regional tariffs or tariffs targeted to the automotive industry, the enactment of tax reforms or other changes in tax laws and regulations; the Company's ability to produce or procure electric batteries with competitive performance, cost and at required volumes; the Company's ability to offer innovative, attractive products

and to develop, manufacture and sell vehicles with advanced features including

enhanced electrification, connectivity and autonomous driving characteristics; various types of claims, lawsuits, governmental investigations and other contingencies. including product liability and warranty claims and environmental claims, investigations and lawsuits; material operating expenditures in relation to compliance with environmental, health and safety regulations; the level of competition in the automotive industry, which may increase due to consolidation; exposure to shortfalls in the funding of the Company's defined benefit pension plans; the Company's ability to provide or arrange for access to adequate financing for dealers and retail customers and associated risks related to the establishment and operations of financial services companies; the Company's ability to access funding to execute its business plans; a significant malfunction, disruption or security breach compromising information technology systems or the electronic control systems contained in the Company's vehicles; the Company's ability to realize anticipated benefits from joint venture arrangements; disruptions arising from political, social and economic instability; risks associated with the Company's relationships with employees, dealers and suppliers; increases in costs, disruptions of supply or shortages of raw materials, parts, components and systems used in the Company's vehicles; developments in labor and industrial relations and developments in applicable labor laws; exchange rate fluctuations, interest rate changes, credit risk and other market risks; political and civil unrest; earthquakes or other disasters; and other risks and uncertainties.

Any forward-looking statements contained in this document speak only as of the date of this document and the Company disclaims any obligation to update or revise publicly forward-looking statements. Further information concerning the Company and its businesses, including factors that could materially affect the Company's financial results, is included in the Company's reports and filings with the U.S. Securities and Exchange Commission and AFM.

AN EXTRAORDINARY FIRST YEAR





















Powered by our diversity, we lead the way the world moves









C/\RBONNET ZERO by 2038

D/RE FORWARD 2030

D/RE FORWARD 2030

Cutting-edge freedom of mobility

2030: FOUR CORE TARGETS



CARBON FOOTPRINT

BEV SALES MIX

CUSTOMER EXPERIENCE

FINANCIALS

-50%



100%



50%

#1

2x Revenues

Double-digit margin

tCO₂eq/veh vs 2021

PC in EU, PC+LD Trucks in U.S. Assuming conducive public policies

Services & Products Syndicated surveys data

Revenues vs 2021 AOI margin through plan period

OUR GAME PLAN





DIVERSITY IS IN OUR DNA

FORWARD 2030



Inclusive Human Resources policy based on meritocracy

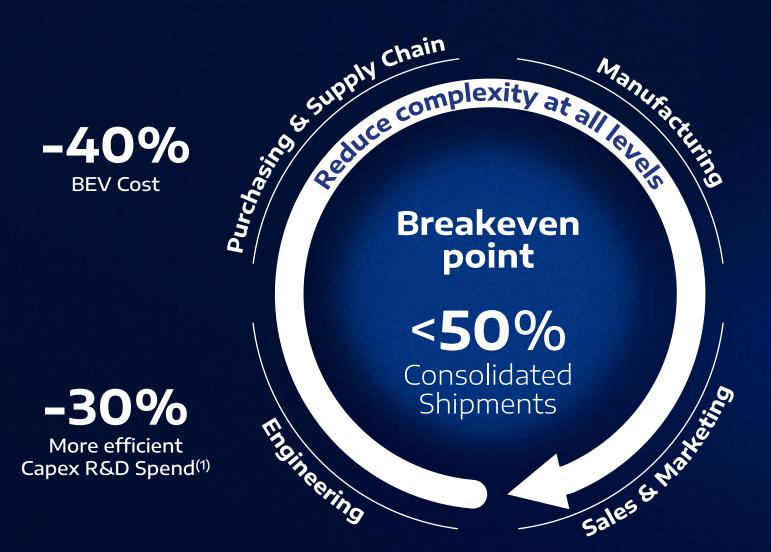
Innovating with our talent from all backgrounds



OPERATIONAL EXCELLENCE WITH SCALE







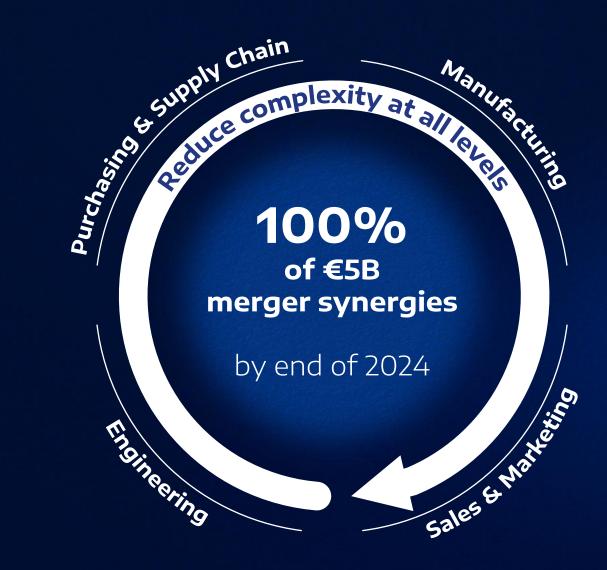
-40% **Average Transformation Cost**

> -40% **Distribution Cost**

OPERATIONAL EXCELLENCE WITH SCALE







HOUSE OF ICONIC BRANDS

UNIQUE PRICING BANDWIDTH







PRODUCT OFFENSIVE

100+ Launches 2022-2030

GLOBAL⁽¹⁾ REVENUE POOL COVERAGE

65% 2021

72% 2030

		FORWA			
₩ Marerati	Granturismo	LUXURY 203			
430	Sportiness	FOUNDAT			
DS AUTOMOBILES	Art of Travel	PREMIUM			
(LANCIA)	Eleganza				
Jeep	Freedom	GLOBAL SPORT UTILITY			
DODGE//	Muscle				
	Courage	AMERICAN ROOTED BRANDS			
CHRYSLER	Ingenious				
PEUGEOT	Allure				
O P E L VAUXHALL	German Energy	ELIDODE ANI DOCTED DO ANIDO			
	DolceVita	EUROPEAN ROOTED BRANDS			
CITROËN	Care				

PREMIUM & LUXURY: FROM 4% TO 11% OF NEW CAR REVENUES



LUXURY



PREMIUM







Sales in 2030 100% BEV

Revenues

4x

Profit⁽¹⁾

5x



⁽¹⁾ Sum of EU and NA portfolios above global portfolio due to models present in both regions

⁽²⁾ Based on current assessment of future markets & regulations, assuming conducive public policies (charging infrastructure, purchasing incentives)

FULL SPEED BEV ROLL OUT IN U.S.





From 2024 all new launches⁽¹⁾ include a BEV version

Commercial Vans (from 2023)





Light-Duty Pickups (from 2024)





Pure Offroad UVs (from 2024)





Lifestyle Family SUVs (from 2024)





Performance Muscle Cars (from 2024)





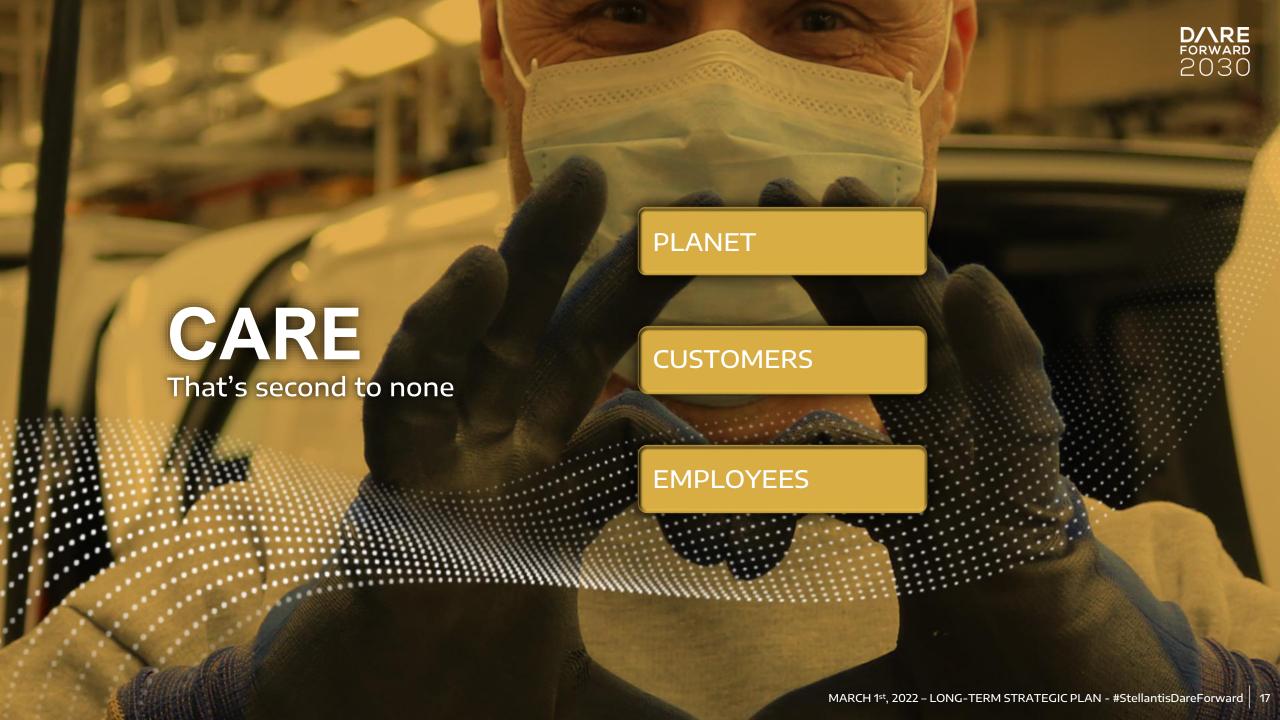
Lifestyle Family Cars (from 2025)





U.S. BEV product portfolio

2030

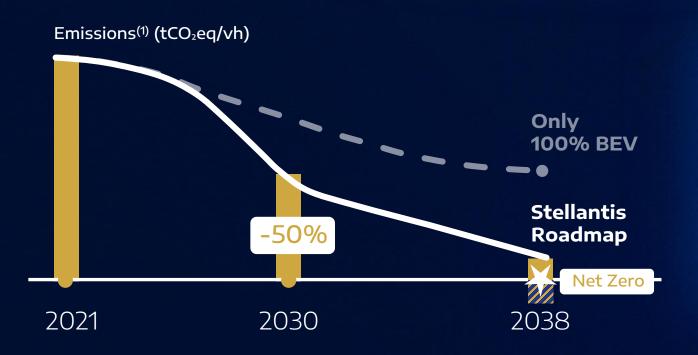


CHAMPION FOR CLIMATE CHANGE MITIGATION





2030 Carbon footprint(1) vs 2021



1.5°C scenario as reference

Single-digit % compensation in 2038

Key external enablers:

- Decarbonized energy (based on Announced Pledges Scenario from International Energy Agency)
- Conducive public policies for BEV (charging infrastructure, purchasing incentives)

CIRCULAR ECONOMY: FROM CRADLE-TO-CRADLE





€2B+ revenues in 2030

Design for Circular Economy



Parts Repair

Parts Reman

Parts Reuse

Vehicle Reconditioning

Battery Refurbishing

Recycle

EXTEND LIFE REVENUES

4x 2030 vs 2021

RECYCLING REVENUES

10x 2030 vs 2021

EVERY CUSTOMER COUNTS, EVERY JOURNEY MATTERS







GREAT COMPANY TO WORK FOR





MAGNET FOR **TALENT**

GREAT & SUSTAINABLE WORKPLACE

ENTREPRENEURIAL SPIRIT

4,500 Software people by end of 2024

70% remote work(1)

Leadership positions with individual P&L 2x by end of 2025

Software & Data, Electric academies

Real Estate Carbon neutral -50% CO₂ by end of 2025

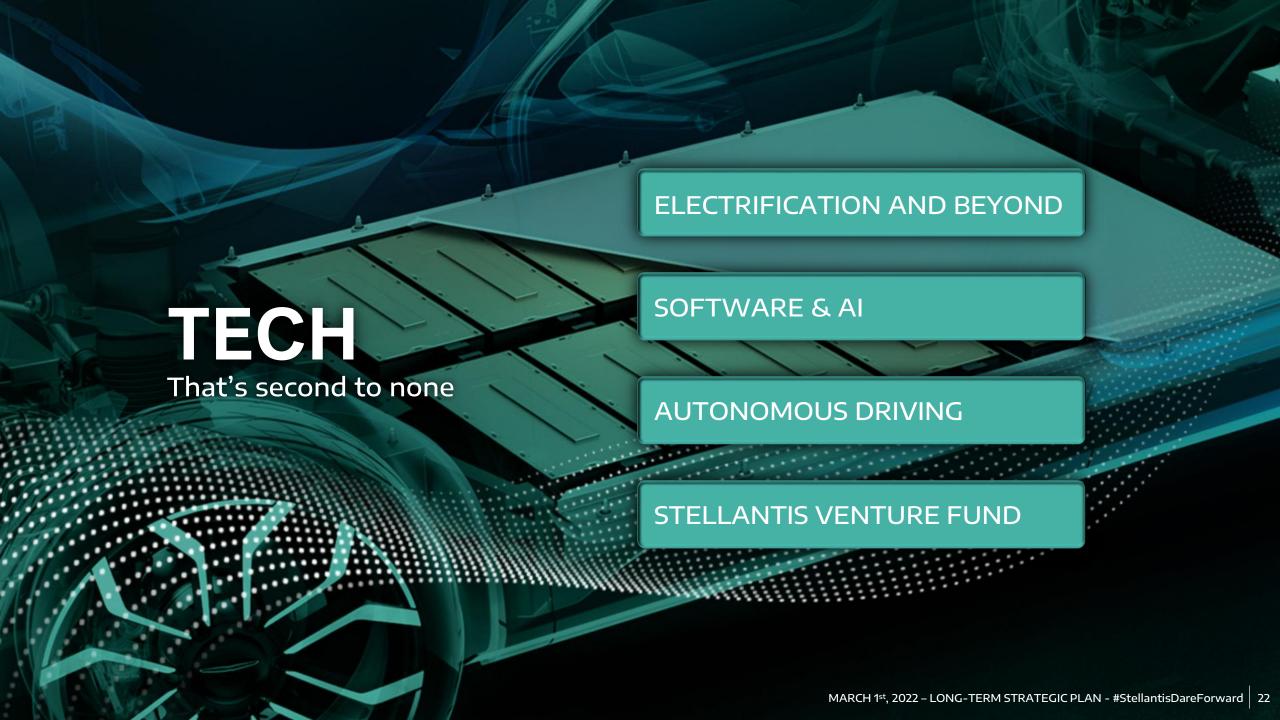
100% of High **Potential Leaders** 'entrepreneurial' trained

EMPOWERING **DIVERSITY** WITH **MERITOCRACY**

Leadership positions held by women >35% by end of 2030

100% of HR processes aligned with D&I⁽²⁾ policy from 2022

^{(1) %} worktime for all the functions not directly linked to physical means of manufacturing & engineering



CONFIRMING EV DAY COMMITMENTS





4 STLA platforms (S, M, L, F) & 3 EDM families

Converting plants to full BEV

New value chain

- e-Powertrain
- 5 Gigafactories







Charging



Solid-state technology





Raw Material Availability



€30B+ Investment 2021-2025(1)

North America ~150



Europe ~250

HYDROGEN FRONT RUNNER





2021

2024

2025+

1,000 units per year

First deliveries

10,000 units per year

>10,000 units per year

Extension of LCV line-up & increasing production capacity



Mid-size Van



Large Van 5,000 u/y



Mid-size Van 5,000 u/y



Large Van U.S. First fleet deliveries



HD Truck

Mid-size Van Characteristics	H ₂	EV 50 kWh	EV 75 kWh
Driving range (km)	400	230	330
Refueling / recharging time	3 min	5h ⁽¹⁾	7h30 ⁽¹⁾

SOFTWARE AS A CORE FOCUS





TARGETS

>34M

Monetizable⁽¹⁾ connected car parc 400M

OTA per year

€20B

Revenues

~40%

Gross Margin

5 BUSINESS **PILLARS**

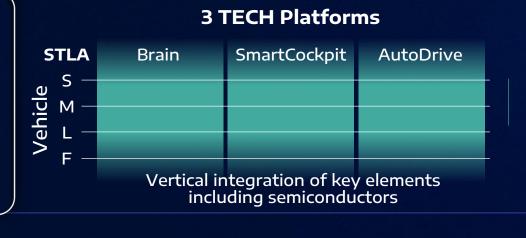
Services & Subscriptions

Features on Demand Data as a Service & Fleet Services

Vehicle Pricing & Resale Value

Conquests, Service Retention & Cross-Selling

MAJOR LEVERS



Network of High Value Partnerships

FOXCOND

WAYMO

amazon

Reskilling **Training**

Software

& Data Academy

AUTOMATED DRIVING CADENCE







GROWING NEW DATA BUSINESS







100% CAGR⁽¹⁾

Revenues through 2030

Internal Operations

~34M

Monetizable⁽²⁾ connected car parc

STELLANTIS CORPORATE VENTURE FUND







GLOBAL ACCESS TO ADVANCED TECHNOLOGY



E-COMMERCE IS OUR SALES MOTTO







HOLISTIC & DIGITAL MARKETPLACE: THE WAY FORWARD







All of Stellantis in just one click

Customer Lifetime Value powered by Al

€4B revenues on services



7 ACCRETIVE BUSINESSES





CIRCULAR ECONOMY

DATA BUSINESS

MOBILITY

FINANCIAL SERVICES

PRE-OWNED CARS

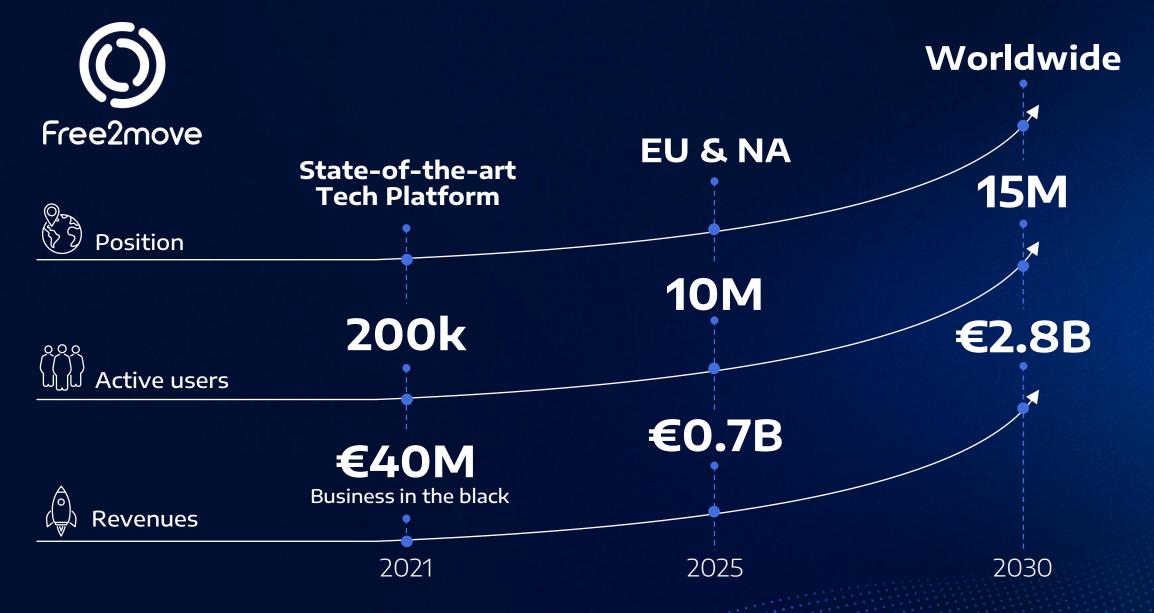
AFTERMARKET

COMMERCIAL VEHICLES

FREE2MOVE: A TECH NATIVE MOBILITY COMPANY







FINANCIAL SERVICES: A POWERFUL ENGINE OF GROWTH





NET BANKING INCOME⁽¹⁾

+100% 2030 vs 2021



4 levers

Fully-owned captive Stellantis Financial Services US Corp

From 2023, all major products launched

Leading Operating Leaser in Europe

JV with Credit Agricole H1 2023, Fleet target > 1 million vehicles in 2026

Reshaping of European Banking activities

From 2023, 1 FINCO per country based on 50%-50% IV with Santander or BNP Paribas depending on countries

Acceleration on Affinity Insurances

(>€ 4B revenues⁽¹⁾ in 2030)

PRE-OWNED CARS: FROM TACTIC TO STRATEGIC





Total sales 2X by end of 2030

GLOBAL

Unique label Worldwide **SP®TICAR**

>2M sales

MULTIBRAND & MULTICHANNEL Online sales leadership in Europe

ARAMISGROUP

>€6B revenues

EFFICIENT

Best-in-class remarketing efficiency Stock turnover < 30 days throughout plan period

AFTERMARKET: ALL VEHICLES, ALL BRANDS, ALL CUSTOMERS



>50% revenues increase

MULTI-BRAND 360° OFFER









IAM Product Revenues 4x

INDEPENDENT CHANNEL **OFFENSIVE**





IAM Channel Mix 50%

LOGISTIC EFFICIENCY



Warehousing reduction -20% m²

COMMERCIAL VEHICLES: ACHIEVE GLOBAL LEADERSHIP





New **Business Unit**

40% BEV⁽¹⁾ mix

Revenues 2x

PRODUCT

new launches

100%

Van & Pickup⁽¹⁾ electric offer 2027 EU & U.S.

TECH

BEV, REPB(2), FCV

OTA Capabilities

Each new vehicle from 2026 12M connected vehicles in 2030 **BUSINESS PARTNER**

Connected Services

Customer business efficiency

Autonomous solutions

Test & learn innovative delivery solutions EV AV Promaster 1st step

⁽¹⁾ Excluding heavy-duty trucks

REACHING 25%+ REVENUES OUTSIDE GROWING NA & EE







NORTH AMERICA

ENLARGED EUROPE

MIDDLE EAST & AFRICA

SOUTH AMERICA

INDIA & ASIA PACIFIC

CHINA

NORTH AMERICA: LEADER IN BEV AND LIGHT-DUTY PICKUP SALES







>13%

Market Share

50%

U.S. BEV Mix⁽¹⁾

Brands in Region

>15%

AOI margin

150+

GWh

~35

Product Launches

Electrification

25+ BEV in 2030

2 Gigafactories for batteries

Commercial **Vehicles**

#1 position by 2024

Digital

Customer Marketplace from 2024

>40% selling online in 2030

U.S. Financial Services⁽²⁾

Fully-owned captive by end of 2023

(2) Results of financial services are not included in regional reported results

⁽¹⁾ PC + light-duty trucks BEV Sales mix in U.S. assuming conducive public policies (charging infrastructure, purchasing incentives)

ENLARGED EUROPE: #1 IN EUROPE WITH DOUBLE-DIGIT PROFITABILITY





>23%

100%

Market share

PC BEV⁽¹⁾

Brands in Region

>10%

250+

~90

AOI margin GWh **Product Launches**



Electrification

60+ BEV portfolio

3 Gigafactories for batteries

Distribution

-50% distribution cost

Switch to retailer model as of 2023

Digital

>45% Online sales

Customer Marketplace from 2024

Financial Services(2)

Reshuffled banking set-up and New LeaseCo by end of 2023

⁽¹⁾ PC BEV Sales mix in EU27 (excluding Malta), Iceland, Norway, Switzerland and UK assuming conducive public policies (charging infrastructure, purchasing incentives)

⁽²⁾ Results of financial services are not included in regional reported results

MIDDLE EAST & AFRICA: #1 IN MARKET SHARE, LEADING ENERGY TRANSITION





>22% >25%

Market Share

LEV mix

>12%

AOI margin

Brands in Region

Product Launches



Market Share

Maghreb, Egypt, Turkey, F.O.T.⁽¹⁾ >30%

GCC⁽¹⁾, South Africa, others >12%

Pickup Offensive

Market share >20%

Electrification

LEV market share > region average leveraging EE & NA portfolio

Local integration

Product self-sourcing >70%

SOUTH AMERICA: MAINTAIN #1 POSITION WITH GROWING PROFITABILITY







>25%

Market share

~20%

LEV mix in Brazil

~10%

AOI margin

Brands in Region

Product Launches

Pickup offensive & Ram brand

3 pickups launched by end of 2025

Geographic Market expansion

> Chile >15% Colombia >7%

Lead the way into LEV

>30% LEV market share in Brazil 2025 **Local integration** & LCC

~90% of direct material cost

INDIA & ASIA PACIFIC: GROWTH WITH ELECTRIFICATION AND LOCALIZATION





4x Market Share ~50% **BEV Mix**

>13% AOI margin

Brands in Region

~75 **Product Launches**



India

Regional & Global Smart Car hub by 2024

Indonesia

Start of vehicle production by 2023

SE Asia expansion

100% Production capacity utilization in Malaysia by 2025

Electrification

Local production of EV in SE Asia by 2025

CHINA: "ASSET LIGHT" BUSINESS MODEL FOR PROFITABLE GROWTH





~€20B Revenues

60%

PC BEV

Brands in Region

AOI margin

Target Plant

Product Launches



Peugeot & Citroën new business model with DFM

One Jeep Strategy with GAC

Customer-centric & Innovative Distribution

Premium, Electrified & Profitable

CHINA: "ASSET LIGHT" BUSINESS MODEL FOR PROFITABLE GROWTH





DPCA NEW BUSINESS MODEL

DPCA 2021 volume increased by over 100% compared to 2020

- Peugeot commercial activities managed by Stellantis
- Citroën commercial activities managed by DFM
- **DPCA** manufacturing hub open to 3rd parties

ONE JEEP STRATEGY WITH GAC

- Jeep imports performing well
- Agreed with GAC to increase Stellantis share of common JV from 50% to 75% subject to government approval
- Target #1 off-road SUV brand in China

CUSTOMER-CENTRIC & INNOVATIVE DISTRIBUTION

- IAM: #4 largest distributor in China with best-in-class profitability and fast expansion plan
- Top quartile in Overall **Customer Satisfaction**
- Distribution digitalization to improve customer journey

PREMIUM, ELECTRIFIED & PROFITABLE

- Grow highly profitable Maserati import business
- Leverage iconic brands through imports
- Maintain CAFC/NEV credits self-compliance



FINANCIALS

REVENUES DOUBLE WITH DOUBLE-DIGIT MARGINS



RESULTS FROM CONTINUING OPERATIONS

€ billion, except as otherwise stated	2021 Pro Forma ⁽¹⁾	2024	2027	2030
Net Revenues	152	~200	~250	~300
Adjusted Operating Income Margin ⁽²⁾	11.8%	>10%	>10%	>12%
Industrial Free Cash Flows ⁽²⁾	6.1	>6 (Includes Negative €3B due to NWC Normalization)	>12	>20
Capex and R&D as a % of Net Revenues	8.6%	~8%	~8%	~8%

⁽¹⁾ Results are presented as if Merger had occurred on Jan 1 '20 and include results of FCA for the period Jan 1 – 16 '21

⁽¹⁾ Results are presented as it Merger had occurred on an 1-20 and include results of 1-67 for the period (at 1-15 for definitions of supplemental financial measures and reconciliations to applicable IFRS metrics, refer to the Company's 2021 Form 20-F available under the Investors section of the corporate website at www.stellantis.com.

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NET REVENUES SHIFT

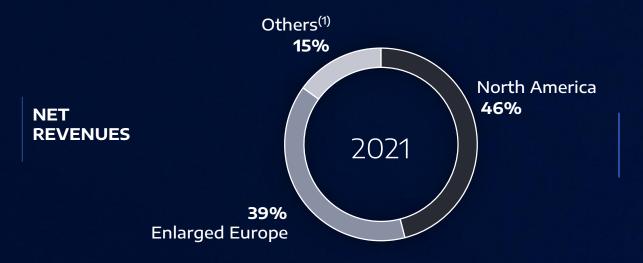


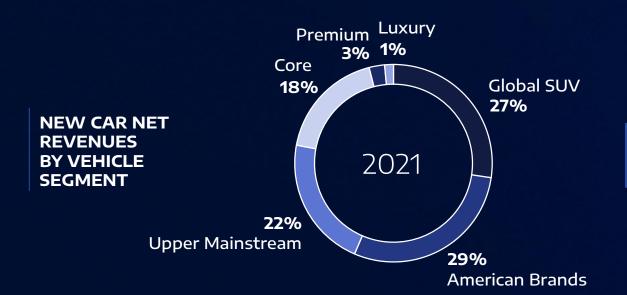


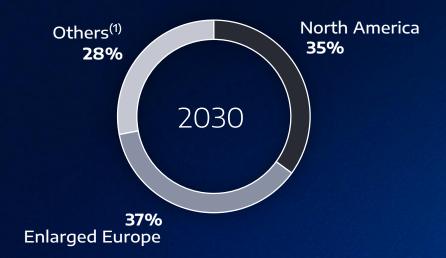
REVENUES BREAKDOWN

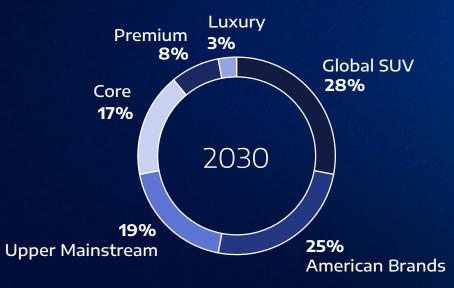


FINANCE



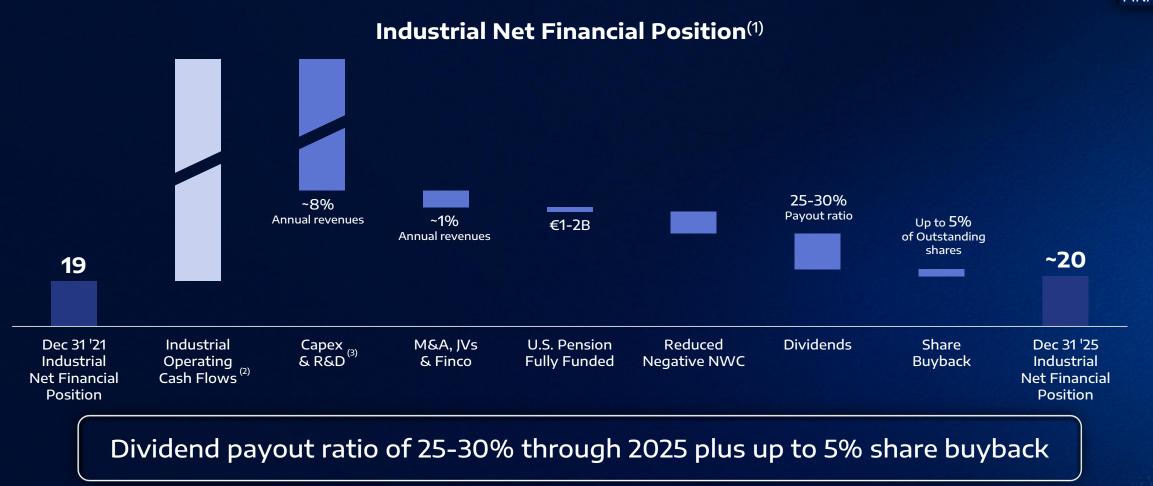






CAPITAL ALLOCATION 2022-2025





- (1) For definitions of supplemental financial measures and reconciliations to applicable IFRS metrics, refer to the Company's 202 1 Form 20-F available under the Investors section of the corporate website at www.stellantis.com
- (2) Does not include cash flows for R&D expenses and NWC reduction, which are presented separately
- (3) Includes R&D expensed and capitalized



CONCLUSION

EMBRACING A NEW MENTALITY





BUSINESS Product lifetime centric



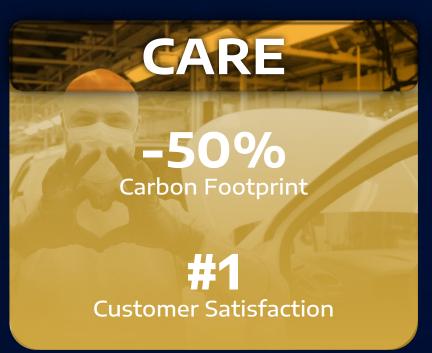
Empowered subject matter expert décisions

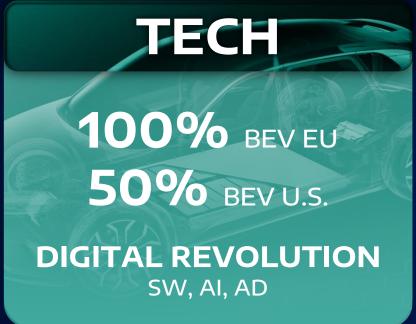
Customer and content centric DEVELORITA

Risk tolerant via rapid iteration and innovation



C/\RBON NET ZERO BY 2038







2x Revenues Sustainable double-digit AOI margins

D/\RE FORWARD 2030