SASB Content Index

The 2020 Stellantis N.V. - FCA N.V. Scope - Sustainability Report has been prepared in accordance with the SASB Transportation Standard.

The following table lists content within that document that relates to specific SASB Standards indicators. In addition, each indicator references the appropriate pages in the 2020 Sustainability Report or the 2020 Stellantis N.V. (formerly Fiat Chrysler Automobiles N.V.) Annual Report.

<table>
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<tr>
<th>Disclosure Topic</th>
<th>Standard Code</th>
<th>Activity/Accounting Metrics</th>
<th>2020 Data</th>
<th>Publication</th>
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<tbody>
<tr>
<td><strong>Activity Metrics</strong></td>
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<tr>
<td></td>
<td>TR-AU-000.A</td>
<td>Number of vehicles manufactured</td>
<td>3,528 thousands of units</td>
<td>SR</td>
<td>149</td>
</tr>
<tr>
<td></td>
<td>TR-AU-000.B</td>
<td>Number of vehicles sold</td>
<td>Combined shipments: 3,435 thousands of units Consolidated shipments: 3,254 thousands of units Vehicle sold: 3,759 thousands of units</td>
<td>AR</td>
<td>13, 30-37</td>
</tr>
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<td><strong>Product Safety</strong></td>
<td></td>
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<td>TR-AU-250a.1</td>
<td>Percentage of vehicle models rated by NCAP programs with an overall 5-star safety rating, by region</td>
<td>U.S. — 43% EU — 19% Latin America — 33% Australia and New Zealand — 83% China — 100%</td>
<td>SR</td>
<td>26, 90</td>
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<td></td>
<td>TR-AU-250a.2</td>
<td>Number of safety-related defect complaints, percentage investigated</td>
<td>FCA reviews 100% of NHTSA Vehicle Owner Questionnaire complaints filed on FCA vehicles. Through the Leave No Doubt program, FCA also investigates all submissions that have a potential vehicle safety concern.</td>
<td>SR</td>
<td>90</td>
</tr>
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<td></td>
<td>TR-AU-250a.3</td>
<td>Number of vehicles recalled</td>
<td>77 recall campaigns involving 3,323,749 initial recall notices for FCA vehicles worldwide. Description on the largest recall campaigns provided in the Sustainability Report.</td>
<td>SR</td>
<td>90</td>
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<tr>
<td><strong>Labor Practices</strong></td>
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<td>TR-AU-310a.1</td>
<td>Percentage of active workforce covered under collective bargaining agreements</td>
<td>At December 31, 2020, 87.1% of employees worldwide, including Sevel (Italy), were covered by collective bargaining agreements at any level, based on an average figure that covers a variety of situations in accordance with regulations and practices in the various countries.</td>
<td>AR/SR</td>
<td>28-29, 60</td>
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<td>TR-AU-310a.2</td>
<td>Number of work stoppages and total days idle</td>
<td>In 2020, the level of labor unrest and local labor action in Group companies was negligible (i.e., 8 hours per roughly 50 employees) and mostly related to local issues at individual plants.</td>
<td>SR</td>
<td>61</td>
</tr>
</tbody>
</table>

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Key:

AR = Annual Report at December 31, 2020
SR = Sustainability Report at December 31, 2020

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*Combined shipments include shipments by the FCA Group’s consolidated subsidiaries and unconsolidated joint ventures.

*Consolidated shipments only include shipments by the FCA Group’s consolidated subsidiaries.

*New vehicle sales represented sales of FCA vehicles primarily by dealers and distributors, or, directly by FCA in some cases, to retail customers and fleet customers. Sales included mass-market and luxury vehicles manufactured at FCA plants, as well as vehicles manufactured by joint ventures and third-party contract manufacturers and distributed under FCA brands. Sales figures excluded sales of vehicles that FCA contract manufactured for other OEMs. While vehicle sales were illustrative of FCA’s competitive position and the demand for its vehicles, sales were not directly correlated to net revenues, cost of revenues or other measures of financial performance in any given period, as such results were primarily driven by vehicle shipments to dealers and distributors.
### Fuel Economy & Use-phase Emissions

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| TR-AU-410a.1     | Sales-weighted average passenger fleet fuel economy, by region | U.S. Passenger Cars (domestic): 30.2\(^{a}\) mpg  
U.S. Passenger Cars (import): 34.4\(^{a}\) mpg  
U.S. Light Duty Trucks: 28.2\(^{a}\) mpg  
Brazil: 1.8\(^{a}\) MJ/km; 131.8\(^{a}\) gCO₂/km  
China (domestic): 6.69\(^{a}\) L/100 km; 158.6\(^{a}\) gCO₂/km  
China (imported): 9.04\(^{a}\) L/100 km; 214.2\(^{a}\) gCO₂/km  
European Union: 89.0\(^{a}\) gCO₂/km | | SR | 79-82 |
| TR-AU-410a.2     | Number of (1) zero emission vehicles (ZEV), (2) hybrid vehicles, and (3) plug-in hybrid vehicles sold | (1) 6,339 zero emission vehicles  
(2) 303,728 hybrid vehicles  
(3) 16,077 plug-in hybrid vehicles | | SR | 73 |
| TR-AU-410a.3     | Discussion of strategy for managing fleet fuel economy and emissions risks and opportunities | Description provided in the Annual Report and Sustainability Report. | | AR  
SR | 21-25, 33, 39-40, 43-48, 86-87, 103-104, 181  
24, 70, 72-82 |

### Materials Sourcing

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| TR-AU-440a.1     | Description of the management of risks associated with the use of critical materials | Description provided in the Annual Report and Sustainability Report. | | AR  
SR | 101-102, 187-190, 307  
15, 105-109 |
| TR-AU-440b.1     | Total amount of waste from manufacturing, percentage recycled | 635,875 metric tons; 76% recycled. | | AR  
SR | 180  
102, 140, 142 |
| TR-AU-440b.2     | Weight of end-of-life material recovered, percentage recycled | Not applicable; managed by third parties. | | -  
- | - |
| TR-AU-440b.3     | Average recyclability of vehicles sold | 85% (for EU)  
FCA does not compile this data outside of the EU where it is required by EU Directive 2000/53. No other market where we operate has this requirement. However, the U.S. uses a market-driven recycling system, making automobiles and their components among the most recycled consumer products in that country. | | AR  
SR | 182  
86 |

\(^{a}\) The 2020 fuel economy data reported is based on the most recent NHTSA required submission, which reflects mid-model year data for 2020.  
\(^{a}\) 2020 data is an FCA estimate